

Kohler Uninterruptible Power Limited (KUP), which is part of the Kohler Corporation's Power Group, is an established and well-respected company with an enviable reputation based upon, passion, quality, innovation, reliability & integrity of power protection products, service excellence and customer satisfaction.

The company employs a consultative approach, in which we strive to help customers find the most reliable and efficient model to suit their business, project or customer requirements.

The full power protection product portfolio includes uninterruptible power supplies, standby diesel generators, battery banks, emergency lighting static inverters, power conditioning equipment, medical IPS, software and ancillaries.

KUP's customer-base spans a multitude of sectors including financial services, telecommunications, IT, retail, transport, government, power, oil, gas, water, education, medical, leisure and manufacturing industries.

Central to KUP's product portfolio is a range of the highest quality, class-leading three-phase and single-phase uninterruptible power supplies. Developed to offer the highest levels of efficiency, availability, scalability, and flexibility.

KUP has built an outstanding reputation for service excellence through its unrivalled pre and post-sales support. Our wide range of services includes initial site surveys, system design, installation and commissioning, preventative maintenance, training, remote monitoring, and technical support. With 24/7 availability, all these services are delivered by a dedicated and extensive network of trained service engineers and service support staff to ensure life-long and reliable operation of the power protection solutions provided.

KUP's management system is certified to and complies with ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018. KUP is recognised as an Investor in People and certified under several SSIPs. These certifications offer guarantees that all the company's quality obligations are met.

KUP has a complete solutions approach to meeting its customers demanding and specific requirements. By combining its comprehensive product range, broad range of services, technical expertise and superior delivery, solutions are tailored to each customer's specific needs. From initial contact through installation, service, maintenance to disposal, KUP provides its customers with an unrivalled single source for complete power protection.

The Management Team recognises the need to operate its business in a manner that ensures that it complies with all applicable legislation and seeks to, where practicable, manage and reduce work related injuries and ill health and to provide a safe and healthy workplace.

The OH&S policy outlines the company's commitment and long-term strategy to managing hazards and reduce OH&S risks.

The Senior Management Team (SMT) understands the role it needs to play in the management and continuing development of the OH&S management system and has set the following objectives:

- That the OH&S policy and related OH&S objectives align with and are compatible with the strategic plan for the company.

- That Health & Safety is embedded in the culture of the company and its business processes.
- That the necessary resources needed to maintain and improve the OH&S are available.
- That the OH&S policy and procedures are communicated to, understood and implemented by all members of staff.
- That staff are made aware of the possible outcomes of not conforming to the OH&S management system requirements.
- That the SMT provides support and direction to maintain and improve the effectiveness of the OH&S management system.
- The company operates an open management system that encourages staff to reporting incidents, hazards, risks and opportunities, without fear of reprisal.
- That the SMT encourages the participation of staff and formally consults with them via the staff QHSE meetings.
- That staff have the knowledge, skills and competence needed to identify the hazards associated with their work and manage the risks.
- The company assesses and complies with all applicable legal requirements.
- A safe and healthy working environment.
- That documented Risk Assessments are carried out to identify significant risks from work activities, or any other influences, such as a pandemic. Supporting processes are developed and communicated to the appropriate staff to manage those risks, these processes and any safety measures are in accordance with the current government guidance.
- That Risk Assessments and supporting documentation are subject to, as a minimum, an annual review.
- That Managers are aware of their health and safety responsibilities.
- Regular checking of compliance with the policy and the OH&S management system that support it by means of internal audits.
- That sufficient information, instruction and supervision is provided to enable all employees to avoid hazards and contribute to their own health and safety.
- That employees receive appropriate training and have the knowledge and skills to enable them to carry out their designated duties safely.
- That records of any accidents or near misses that occur are recorded and reviewed and where practicable actions taken to reduce the possibility of a reoccurrence.
- This policy statement is subject to, as a minimum, an annual review to ensure its continuing suitability.
- That formal management reviews are carried out to monitor the performance of the OH&S management system and as a means of setting OH&S objectives

Copies of this policy and the procedures that support it are available to all staff on the "J" drive and are also displayed on the company notice board in the rest area.

Copies are available to interested parties on request.

The scope of the certified management system covers:

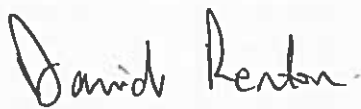
The assembly, supply and installation of uninterruptible power supply systems (UPS), emergency lighting systems, generator sets, electrical switchgear and associated parts.

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The assembly, warehousing, test and repair of UPS units. The provision of a preventive maintenance and repair service.

The Project Engineering Manager has overall responsibility for ensure that the company's management systems meet the requirements of the ISO45001 standard.

The Managing Director is ultimately responsible for ensuring that the policy meets the requirements of the company and its stakeholders and for its overall performance and signs this policy statement in acknowledgement of this.

Signed: 
David Renton (Managing Director)

Date: 

Policy review due January 2024.