

## ENVIRONMENTAL POLICY STATEMENT

Kohler Uninterruptible Power Limited (KUP), which is part of the Kohler Corporation's Power Group, is an established and well-respected company with an enviable reputation based upon, passion, quality, innovation, reliability & integrity of power protection products, service excellence and customer satisfaction.

The company employs a consultative approach, in which we strive to help customers find the most reliable and efficient model to suit their business, project or customer requirements.

The full power protection product portfolio includes uninterruptible power supplies, standby diesel generators, battery banks, emergency lighting static inverters, power conditioning equipment, medical IPS, software and ancillaries.

KUP's customer-base spans a multitude of sectors including financial services, telecommunications, IT, retail, transport, government, power, oil, gas, water, education, medical, leisure and manufacturing industries.

Central to KUP's product portfolio is a range of the highest quality, class-leading three-phase and single-phase uninterruptible power supplies. Developed to offer the highest levels of efficiency, availability, scalability, and flexibility.

KUP has built an outstanding reputation for service excellence through its unrivalled pre and post-sales support. Our wide range of services includes initial site surveys, system design, installation and commissioning, preventative maintenance, training, remote monitoring, and technical support. With 24/7 availability, all these services are delivered by a dedicated and extensive network of trained service engineers and service support staff to ensure life-long and reliable operation of the power protection solutions provided.

KUP's management system is certified to and complies with ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018. KUP is recognised as an Investor in People and certified under several SSIPs. These certifications offer guarantees that all the company's quality obligations are met.

KUP has a complete solutions approach to meeting its customers demanding and specific requirements. By combining its comprehensive product range, broad range of services, technical expertise and superior delivery, solutions are tailored to each customer's specific needs. From initial contact through installation, service, maintenance to disposal, KUP provides its customers with an unrivalled single source for complete power protection.

The Senior Management Team (SMT) recognises the need to operate its business in a manner that ensures that it complies with all applicable environmental legislation and seeks to, where practicable, reduce the impact of its operations on the environment, as part of that commitment KUP applies the Kohler Corporations environmental principles of energy management.

The company has in place a long established and effective Environmental Management System which complies with the requirements of ISO14001:2015. This ensures that the company:

- Identifies, measures and monitors the environmental aspects and impacts of its operations.
- Regularly measures and evaluates its environmental performance and, wherever practicable, improves its performance.

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- Sets objectives to, wherever practicable, reduce environmental impacts.
- Promotes a culture of continual improvement.
- Provides training/instructions to its employees to ensure that they are aware of how their performance can impact the company and the environment.
- Controls its operations to ensure that they operate with due consideration for the environment.
- Identifies, prevents and mitigates against potential incidents that could adversely impact the environment.
- Minimise waste through reuse, recovery or recycling, where feasible.
- Communicate the environmental policy to its contractors.
- Where practicable reduces the consumption of resources.


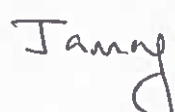
Copies of this policy and the procedures that support it are available to all staff on the "J" Drive. Copies of the policy are also displayed on the company notice board in the rest area.

Copies are available to interested parties on request.

The scope of the certified management system covers:

The assembly, supply and installation of uninterruptible power supply systems (UPS), emergency lighting systems, generator sets, electrical switchgear and associated parts. The assembly, warehousing, test and repair of UPS units. The provision of a preventive maintenance and repair service.

The Managing Director is ultimately responsible for ensuring that the policy meets the requirements of the company and its stakeholders and for its overall performance and signs this policy statement in acknowledgement of this.

Signed:  Date:  26<sup>TH</sup> 2023 .  
David Renton (Managing Director)

Policy review due January 2024.